

## VOTING RESULTS

of the General Assembly of PODRAVKA Inc. held on May 16<sup>th</sup>, 2024

3	Distribution of the Company profit for the year 2023			
	VALID VOTES	5,848,854 / 7,120,003 = 82.14679 %		
		TOTAL SHARE CAPITAL		
	Votes "FOR"	5,848,854 =	100.00000%	VOTES CAST
	Votes "AGAINST"	0 =	0.00000%	
	ABSTAINING	0 =	0.00000%	
	INVALID	0 =	0.00000%	
	EXCLUDED VOTING	0		
	TOTAL PRESENT VOTES	5,848,854		
4	Discharging Company Management Board members for the year 2023			
	VALID VOTES	5,848,854 / 7,120,003 = 82.14679 %		
		TOTAL SHARE CAPITAL		
	Votes "FOR"	5,848,854 =	100.00000%	VOTES CAST
	Votes "AGAINST"	0 =	0.00000%	
	ABSTAINING	0 =	0.00000%	
	INVALID	0 =	0.00000%	
	EXCLUDED VOTING	0		
	TOTAL PRESENT VOTES	5,848,854		
5	Discharging Company Supervisory Board members for the year 2023			
	VALID VOTES	5,848,854 / 7,120,003 = 82.14679 %		
		TOTAL SHARE CAPITAL		
	Votes "FOR"	5,848,854 =	100.00000%	VOTES CAST
	Votes "AGAINST"	0 =	0.00000%	
	ABSTAINING	0 =	0.00000%	
	INVALID	0 =	0.00000%	
	EXCLUDED VOTING	0		
	TOTAL PRESENT VOTES	5,848,854		

6 Approving the Remuneration Report for the Supervisory and Management Board members in the year 2023

VALID VOTES	5,848,854 / 7,120,003 = 82.14679 %	TOTAL SHARE CAPITAL
Votes "FOR"	5,843,852 =	99.91448% VOTES CAST
Votes "AGAINST"	5,002 =	0.08552 %
ABSTAINING	0 =	0.00000 %
INVALID	0 =	0.00000 %
EXCLUDED VOTING	0	
TOTAL PRESENT VOTES	5,848,854	

7 Approving change and amendment of the Remuneration Policy, aligned with article 247.a paragraph 1 of the Companies Act

VALID VOTES	5,848,854 / 7,120,003 = 82.14679 %	TOTAL SHARE CAPITAL
Votes "FOR"	5,843,852 =	99.91448% VOTES CAST
Votes "AGAINST"	5,002 =	0.08552 %
ABSTAINING	0 =	0.00000 %
INVALID	0 =	0.00000 %
EXCLUDED VOTING	0	
TOTAL PRESENT VOTES	5,848,854	

8 Appointing the Company auditors for the business year 2024 and determination of their respective fees

VALID VOTES	5,848,854 / 7,120,003 = 82.14679 %	TOTAL SHARE CAPITAL
Votes "FOR"	5,843,852 =	99.91448% VOTES CAST
Votes "AGAINST"	5,002 =	0.08552 %
ABSTAINING	0 =	0.00000 %
INVALID	0 =	0.00000 %
EXCLUDED VOTING	0	
TOTAL PRESENT VOTES	5,848,854	