

## VOTING RESULTS

### 3 *Distribution of the Company profit for the year 2021*

VALID VOTES	5,533,126 / 7,120,003 = 77.71241%		
	TOTAL SHARE CAPITAL		
Votes "FOR"	5,530,186 =	99.94687 %	VOTES CAST
Votes "AGAINST"	2,940 =	0.05313 %	
ABSTAINING	0 =	0.00000 %	
INVALID	0 =	0.00000 %	
EXCLUDED VOTING	0		
TOTAL PRESENT VOTES	5,533,126		

### 4 *Discharging Company Management Board members for the year 2021*

VALID VOTES	5,530,206 / 7,120,003 = 77.67140 %		
	TOTAL SHARE CAPITAL		
Votes "FOR"	5,530,186 =	99.99964 %	VOTES CAST
Votes "AGAINST"	20 =	0.00036 %	
ABSTAINING	2,920 =	0.00000 %	
INVALID	0 =	0.00000 %	
EXCLUDED VOTING	0		
TOTAL PRESENT VOTES	5,533,126		

### 5 *Discharging Company Supervisory Board members for the year 2021*

VALID VOTES	5,533,126 / 7,120,003 = 77.71241 %		
	TOTAL SHARE CAPITAL		
Votes "FOR"	5,530,186 =	99.94687 %	VOTES CAST
Votes "AGAINST"	2,940 =	0.05313 %	
ABSTAINING	0 =	0.00000 %	
INVALID	0 =	0.00000 %	
EXCLUDED VOTING	0		
TOTAL PRESENT VOTES	5,533,126		

## VOTING RESULTS

### 6 Approving the Remuneration Policy

VALID VOTES	5,533,126 / 7,120,003 = 77.71241 %		
	TOTAL SHARE CAPITAL		
Votes "FOR"	5,518,003 =	99.72668 %	VOTES CAST
Votes "AGAINST"	15,123 =	0.27332 %	
ABSTAINING	0 =	0.00000 %	
INVALID	0 =	0.00000 %	
EXCLUDED VOTING	0		
TOTAL PRESENT VOTES	5,533,126		

### 7 Approving the Remuneration Report for the Supervisory and Management Board members in the year 2021

VALID VOTES	5,530,186 / 7,120,003 = 77.67112 %		
	TOTAL SHARE CAPITAL		
Votes "FOR"	5,519,144 =	99.80033 %	VOTES CAST
Votes "AGAINST"	11,042 =	0.019967 %	
ABSTAINING	2,940 =	0.00000 %	
INVALID	0 =	0.00000 %	
EXCLUDED VOTING	0		
TOTAL PRESENT VOTES	5,533,126		

### 8 COUNTERPROPOSAL -Electing members of the Company Supervisory Board

VALID VOTES	4,347,272 / 7,120,003 = 61.05717 %		
	TOTAL SHARE CAPITAL		
Votes "FOR"	4,344,332 =	99.93237 %	VOTES CAST
Votes "AGAINST"	2,940 =	0.06763 %	
ABSTAINING	1,185,854 =	0.00000 %	
INVALID	0 =	0.00000 %	
EXCLUDED VOTING	0		
TOTAL PRESENT VOTES	5,533,126		

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### 9 Appointing the Company auditor for the business year 2022

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VALID VOTES	5,533,126 / 7,120,003 = 77.71241 %	
	TOTAL SHARE CAPITAL	
Votes "FOR"	5,533,126 = 100.00000 %	VOTES CAST
Votes "AGAINST"	0 = 0.00000 %	
ABSTAINING	0 = 0.00000 %	
INVALID	0 = 0.00000 %	
EXCLUDED VOTING	0	

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TOTAL PRESENT VOTES	5,533,126
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President of the  
General Assembly

Hrvoje Markovinović  
signed