

PODRAVKA Inc.  
Ante Starčevića 32  
48000 Koprivnica  
Ticker: PODR-R-A  
ISIN: HRPODRRA0004  
LEI: 549300TMC6BYESPQ7W85  
Home Member State: Croatia  
Regulated market segment: Prime Market of the Zagreb Stock Exchange

Koprivnica, April 29<sup>th</sup> 2025

- ZAGREB STOCK EXCHANGE
- CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
- CROATIAN NEWS AGENCY
- COMPANY WEB SITE

**Re: Notice of the held session of the Supervisory Board of PODRAVKA Inc. held – Notice**

PODRAVKA Inc., Ante Starčevića 32, Koprivnica, PIN: 18928523252 hereby announce that the session of the Supervisory Board of PODRAVKA Inc. was held on April 29<sup>th</sup> 2025 where the audited Financial Statements of PODRAVKA Inc. (non-consolidated) and Podravka Group (consolidated) for the period 1.1.-31.12.2024., the Proposal of the Decision on the profit allocation of PODRAVKA Inc. for the year 2024. which is enclosed to this notice, and unaudited Financial Statements of PODRAVKA Inc. (non-consolidated) and Podravka Group (consolidated) for the period 1.1.-31.3.2025. were adopted.

The mentioned Financial Statements and the Proposal of the Decision on the profit allocation of PODRAVKA Inc. for the year 2024. will be published at the Zagreb Stock Exchange, HANFA, HINA and the Company web site PODRAVKA Inc.

PODRAVKA Inc.

No: SB-84-1-2025.  
Koprivnica, 29<sup>th</sup> April 2025

Pursuant to Articles 300.c and 300.d of the Company Act (Official Gazette no. 152/11.-clear version, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 and 136/24) and Article 4 of the Rules of Procedure of the Company Supervisory Board, the Supervisory Board of PODRAVKA Inc. at its 84<sup>th</sup> session held on 29<sup>th</sup> April 2025, adopted

**DECISION**  
**on the Approval to Decision of Management Board of PODRAVKA Inc.**  
**on establishing of the Annual Report of PODRAVKA Inc. for the year 2024**

**I.**

The Approval is hereby given to Decision of Management Board of PODRAVKA Inc., MB-141-2025 of 15<sup>th</sup> April 2025 on establishing of the Annual Report of PODRAVKA Inc. for the year 2024, consisting of the annual financial statements of PODRAVKA Inc., the Report of the independent auditors Ernst & Young Ltd and Grant Thornton audit Ltd on the audit performed and the Annual Report of the Management Board on the state of the Company.

**II.**

Decision of the Management Board of PODRAVKA Inc. No: MB-141-2025 of 15<sup>th</sup> April 2025 is attached to this Decision and makes its integral part.

**III.**

This Decision shall enter into force on the day of its adoption.

President of the Supervisory Board:

Damir Grbavac



Attachment:

Decision of the Management Board of PODRAVKA Inc. No: MB-141-2025 of 15<sup>th</sup> April 2025

No: MB-141-2025.  
Koprivnica, 15<sup>th</sup> April 2025

Pursuant to Articles 250a, 300a and 300b of the Companies Act (Official Gazette No. 152/11 – cleared version, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 and 136/24), Articles 462 and 463 of the Capital Market Act (Official Gazette No. 65/18, 17/20, 151/22 and 85/24) and Article 21 of the Accounting Act (Official Gazette No. 85/24 and 145/24), the Management Board of PODRAVKA Inc. on its 183<sup>rd</sup> session held on 15<sup>th</sup> April 2025 adopted the

**DECISION**  
**on establishing of the Annual Report of PODRAVKA Inc. for the year 2024**

**I.**

The Annual Report of the PODRAVKA Inc (hereinafter: the Company) for 2024 is hereby established, consisting of the annual financial statements of PODRAVKA Inc., the Report of the independent auditors Ernst & Young Ltd and Grant Thornton audit Ltd on the audit performed and the Annual Report of the Management Board on the state of the Company which is attached to this Decision and forms its integral part.

**II.**

The annual financial statements of the Company from article I of this Decision consists of:

1. Statement of financial position (Balance sheet)
2. Statement of profit and loss
3. Statement of other comprehensive income
4. Statement of cash flow
5. Statement of changes in equity
6. Notes to financial statements

**III.**

The Statement of profit and loss for the year 2024 is established and shows net profit in the amount of EUR 52,766,677.98.

The Statement of financial position as of 31 December 2024 shows the sum of total assets in the amount of EUR 586,080,855.02.

**IV.**

The statements from article I of this Decision, prepared by the Management Board of PODRAVKA Inc., shall be submitted to Supervisory Board of PODRAVKA Inc. for examination and approval.

President of the Management Board:

  
Martina Dalić, PhD

No: SB-84-2-2025.  
Koprivnica, 29<sup>th</sup> April 2025

Pursuant to Articles 300.c and 300.d of the Company Act (Official Gazette no. 152/11.-clear version, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 and 136/24) and Article 4 of the Rules of Procedure of the Company Supervisory Board, the Supervisory Board of PODRAVKA Inc. at its 84<sup>th</sup> session held on 29<sup>th</sup> April 2025, adopted

**DECISION**  
**on the Approval to Decision of Management Board of PODRAVKA Inc.**  
**on establishing of the Annual Report of Podravka Group for the year 2024**

**I.**

The Approval is hereby given to Decision of Management Board of PODRAVKA Inc., MB-142-2025 of 15<sup>th</sup> April 2025 on establishing of the Annual Report of PODRAVKA Group for the year 2024, consisting of the consolidated annual financial statements of PODRAVKA Inc. and its subsidiaries, the Report of the independent auditors Ernst & Young Ltd and Grant Thornton audit Ltd on the audit performed, the Sustainability Statement with the report of the auditor Ernst & Young Ltd and the Annual Report of the Management Board on the state of the Company and its subsidiaries.

**II.**

Decision of the Management Board of PODRAVKA Inc. No: MB-142-2025 of 15<sup>th</sup> April 2025 is attached to this Decision and makes its integral part.

**III.**

This Decision shall enter into force on the day of its adoption.

President of the Supervisory Board:

Damir Grbavac



Attachment:

Decision of the Management Board of PODRAVKA Inc. No: MB-142-2025 of 15<sup>th</sup> April 2025

No: MB-142-2025.  
Koprivnica, 15<sup>th</sup> April 2025

Pursuant to Articles 250b, 300a and 300b of the Companies Act (Official Gazette No. 152/11 – cleared version, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 and 136/24), Articles 462 and 463 of the Capital Market Act (Official Gazette No. 65/18, 17/20, 151/22 and 85/24) and Article 21 of the Accounting Act (Official Gazette No. 85/24 and 145/24), the Management Board of PODRAVKA Inc. on its 183<sup>rd</sup> session held on 15<sup>th</sup> April 2025 adopted the

**DECISION**  
**on establishing of the Annual Statement of Podravka Group for the year 2024**

**I.**

The Annual Report of the Podravka Group for 2024 is hereby established, consisting of the consolidated annual financial statements of PODRAVKA Inc. (hereinafter: the Company) and its subsidiaries, the Report of the independent auditors Ernst & Young Ltd and Grant Thornton audit Ltd on the audit performed, the Sustainability Statement with the report of the auditor Ernst & Young Ltd and the Annual Report of the Management Board on the state of the Company and its subsidiaries, which is attached to this Decision and forms its integral part.

**II.**

The consolidated annual financial statements from article I of this Decision consists of:

1. Statement of financial position (Balance sheet)
2. Statement of profit and loss
3. Statement of other comprehensive income
4. Statement of cash flow
5. Statement of changes in equity
6. Notes to financial statements

**III.**

The Statement of profit and loss for the year 2024 is established and shows net profit in the amount of EUR 73,861,556.64.

The Statement of financial position as of 31 December 2024 shows the sum of assets in the amount of EUR 835,396,449.15.

**IV.**

The statements from article I of this Decision, prepared by the Management Board of PODRAVKA Inc., shall be submitted to Supervisory Board of PODRAVKA Inc. for examination and approval.

President of the Management Board:

  
Martina Dalić, PhD

No: SB-84-3-2025.  
Koprivnica, 29<sup>th</sup> April 2025

In accordance with Articles 280 par 3 and 300d of the Company Law (Official Gazette No 152/11 – clear version, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 and 136/24), the Supervisory Board of PODRAVKA Inc., at its 84<sup>th</sup> session held on 29<sup>th</sup> April 2025, agreed with the Decision Proposal by the Management Board of PODRAVKA Inc. on profit distribution of PODRAVKA Inc. for the year 2024 and determines

**DECISION PROPOSAL  
on profit distribution of PODRAVKA Inc. for the year 2024**

**I**

It is determined that net profit of PODRAVKA Inc. (hereinafter: the Company) for the year 2024 stated in the audited annual financial statements of the Company, amounts to EUR 52,766,677.98.

**II**

From the net profit referred to in point I of this Decision, a dividend in the gross amount of EUR 3.20 per share will be paid to the shareholders of the Company.

The dividend will be paid to the Company's shareholders, holders of shares that are registered as an electronic record in their book-entry securities accounts, and which are registered in the central depository of the Central Depository and Clearing Company Inc. on July 17<sup>th</sup> 2025 (record date).

Date on which shares of the Company will be traded without dividend payment right is July 16<sup>th</sup> 2025 (ex date).

Dividend payment claim will be due on July 30<sup>th</sup> 2025 (payment date).

The total maximum amount of dividend amounts to EUR 22,784,009.60. Paid amount of dividend will depend on the number of shares belonging to registered shareholders at the Central Depository & Clearing Company Inc. (reduced for dividend on treasury shares).

**III**

After the dividend referred to in point II of this Decision has been paid, the remaining part of the net profit shall be allocated to retained earnings.

**IV**

This Proposal of Decision, agreed upon by the Management Board and the Supervisory Board of the Company, is submitted to the General Assembly of the Company for adoption.

President of the Supervisory Board:

Damir Grbavac