

VOTING RESULTS

3 *Distribution of the Company profit for the year 2020*

| | | | |
|---------------------|------------------------------------|-------------|------------|
| VALID VOTES | 5,646,474 / 7,120,003 = 79.30438 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,646,474 = | 100.00000 % | VOTES CAST |
| Votes "AGAINST" | 0 = | 0.00000 % | |
| ABSTAINING | 0 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |
| <hr/> | | | |
| TOTAL PRESENT VOTES | 5,646,474 | | |

4 *Discharging Company Management Board president and members for the year 2020*

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|---------------------|------------------------------------|-------------|------------|
| VALID VOTES | 5,646,474 / 7,120,003 = 79.30438 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,646,474 = | 100.00000 % | VOTES CAST |
| Votes "AGAINST" | 0 = | 0.00000 % | |
| ABSTAINING | 0 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |
| <hr/> | | | |
| TOTAL PRESENT VOTES | 5,646,474 | | |

5 *Discharging Company Supervisory Board president and members for the year 2020*

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|---------------------|------------------------------------|-------------|------------|
| VALID VOTES | 5,646,474 / 7,120,003 = 79.30438 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,646,474 = | 100.00000 % | VOTES CAST |
| Votes "AGAINST" | 0 = | 0.00000 % | |
| ABSTAINING | 0 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |
| <hr/> | | | |
| TOTAL PRESENT VOTES | 5,646,474 | | |

VOTING RESULTS

6 *Electing a member of the Company Supervisory Board*

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|-----------------|------------------------------------|-------------|------------|
| VALID VOTES | 5,646,474 / 7,120,003 = 79.30438 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,646,474 = | 100.00000 % | VOTES CAST |
| Votes "AGAINST" | 0 = | 0.00000 % | |
| ABSTAINING | 0 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |

| | |
|---------------------|-----------|
| TOTAL PRESENT VOTES | 5,646,474 |
|---------------------|-----------|

7 *Appointing a member of the Audit Committee*

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|-----------------|------------------------------------|------------|------------|
| VALID VOTES | 5,646,474 / 7,120,003 = 79.30438 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,645,474 = | 99.98229 % | VOTES CAST |
| Votes "AGAINST" | 1,000 = | 0.01771 % | |
| ABSTAINING | 0 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |

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| TOTAL PRESENT VOTES | 5,646,474 |
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8 *Approving the Remuneration Policy*

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|-----------------|------------------------------------|------------|------------|
| VALID VOTES | 5,632,429 / 7,120,003 = 79.10712 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,620,413 = | 99.78666 % | VOTES CAST |
| Votes "AGAINST" | 12,016 = | 0.21334 % | |
| ABSTAINING | 14,045 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |

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|---------------------|-----------|
| TOTAL PRESENT VOTES | 5,646,474 |
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VOTING RESULTS

9 Approving the Remuneration Report for the Management Board and Supervisory Board members in the year 2020

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|---------------------|------------------------------------|------------|------------|
| VALID VOTES | 5,646,474 / 7,120,003 = 79.30438 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,634,458 = | 99.78719 % | VOTES CAST |
| Votes "AGAINST" | 12,016 = | 0.21281 % | |
| ABSTAINING | 0 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |
| | | | |
| TOTAL PRESENT VOTES | 5,646,474 | | |

10 Appointing the Company auditor for the business year 2021

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|---------------------|------------------------------------|-------------|------------|
| VALID VOTES | 5,646,474 / 7,120,003 = 79.30438 % | | |
| | TOTAL SHARE CAPITAL | | |
| Votes "FOR" | 5,646,474 = | 100.00000 % | VOTES CAST |
| Votes "AGAINST" | 0 = | 0.00000 % | |
| ABSTAINING | 0 = | 0.00000 % | |
| INVALID | 0 = | 0.00000 % | |
| EXCLUDED VOTING | 0 | | |
| | | | |
| TOTAL PRESENT VOTES | 5,646,474 | | |

President of the
General Assembly

Hrvoje Markovinović
signed