

VOTING RESULTS

3 Appropriation of the profit for the business year 2014;

Votes "FOR"	3,580,656 = 100.00000 %	
Votes "AGAINST"	0 = 0.00000 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.580.656 = 68.30065 %	TOTAL SHARE CAPITAL
ABSTAINING	0	
EXCLUDED VOTING	0	

4 Discharging Company Management Board members for the business year 2014

Votes "FOR"	3,574,713 = 100.00000 %	
Votes "AGAINST"	0 = 0.00000 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.578.713 = 68.18729 %	TOTAL SHARE CAPITAL
ABSTAINING	4,000	
EXCLUDED VOTING	1,943	

5 Discharging Company Supervisory Board members for the business year 2014

Votes "FOR"	3,576,646 = 100.00000 %	
Votes "AGAINST"	0 = 0.00000 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.576.646 = 68.22416 %	TOTAL SHARE CAPITAL
ABSTAINING	4,010	
EXCLUDED VOTING	0	

6 Company share capital increase and amendments to the Articles of Association

Votes "FOR"	3,580,656 = 100.00000 %	
Votes "AGAINST"	0 = 0.00000 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.580.656 = 68.30065 %	TOTAL SHARE CAPITAL
ABSTAINING	0	
EXCLUDED VOTING	0	

VOTING RESULTS

7 Giving the Management Board an authority to acquire own shares

Votes "FOR"	3,580,656 = 100.00000 %	
Votes "AGAINST"	0 = 0.00000 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.580.656 = 68.30065 %	TOTAL SHARE CAPITAL
ABSTAINING	0	
EXCLUDED VOTING	0	

8 Organized Employee shareholding program - ESOP

Votes "FOR"	3,368,890 = 94.08583 %	
Votes "AGAINST"	211,766 = 5.91417 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.580.656 = 68.30065 %	TOTAL SHARE CAPITAL
ABSTAINING	0	
EXCLUDED VOTING	0	

10 Company share capital increase and issue of regular shares...

Votes "FOR"	3,368,890 = 94.08583 %	
Votes "AGAINST"	211,766 = 5.91417 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.580.656 = 68.30065 %	TOTAL SHARE CAPITAL
ABSTAINING	0	
EXCLUDED VOTING	0	

11 Listing Company shares in the Official market of the Zagreb Stock Exchange

Votes "FOR"	3,580,656 = 100.00000 %	
Votes "AGAINST"	0 = 0.00000 %	
INVALID	0 = 0.00000 %	
TOTAL VOTES	3.580.656 = 68.30065 %	TOTAL SHARE CAPITAL
ABSTAINING	0	
EXCLUDED VOTING	0	

VOTING RESULTS

12 Electing Company Supervisory Board members

Votes "FOR"	3,580,646 =	99.99972 %
Votes "AGAINST"	10 =	0.00028 %
INVALID	0 =	0.00000 %
<hr/>		
TOTAL VOTES	3.580.656 =	68.30065 % <small>TOTAL SHARE CAPITAL</small>
ABSTAINING	0	
EXCLUDED VOTING	0	

13 Appointing company auditor for the business year 2015

Votes "FOR"	3,580,656 =	100.00000 %
Votes "AGAINST"	0 =	0.00000 %
INVALID	0 =	0.00000 %
<hr/>		
TOTAL VOTES	3.580.656 =	68.30065 % <small>TOTAL SHARE CAPITAL</small>
ABSTAINING	0	
EXCLUDED VOTING	0	

General Assembly President:

Jakša Barbic
signed